

**ACTIONS FROM THE EXTRAORDINARY COUNCIL MEETING HELD ON
WEDNESDAY 27 MARCH 2024 AT 6.30 PM.**

101.	UPDATED PAY POLICY STATEMENT FOR 2023/2024 AND PAY POLICY STATEMENT FOR 2024/2025:	
✓	<p>Clarification to be provided whether ELDC had paid the real living wage to staff regardless of age.</p> <p><u>Update 04/04/2024</u> - With the exception of Apprentices, who are paid the same rate in year one (no age variation) and then in year 2 will get higher rates in line with NMW if they are over 19 years of age. All other employees are paid minimum of the Real Living Wage foundation rate (higher than the National Minimum Wage), and is the same rate of pay, with no variation based on age.</p>	RB/AW - PPSL
102.	DATE OF NEXT MEETING:	
✓	The programmed date for the next Meeting of the Council was noted as the AGM to be held on Wednesday 22 May 2024 commencing at 6.30pm.	NOTED